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Date: February 14, 2022

From: Shauna C. DeMarco, Superintendent of Tenafly Public Schools

Regarding: Tenure Track Faculty/Staff

Requesting: Your Input on Faculty/Staff Performance by Friday, March 4, 2022

Annually each spring, recommendations are made to the Board of Education regarding the continued employment of pre-tenured faculty members in the Tenafly Public Schools.

While these recommendations are primarily dependent upon observed performance and administrators' evaluations, parent input is also of value. At this time, we offer parents the opportunity to share with us their feedback on any of these non-tenured faculty members based on their experiences with them as educators of their children.

Currently the Tenafly Public Schools have **84** faculty members who are of non-tenured status. In order to be considered for tenure, all teaching and most administrative faculty must demonstrate successful job performance in a school district for four (4) years. Such performance factors and indicators are based on the related New Jersey State legislation, known as Achieve NJ, which was established in 2013.

When employing educators and later granting tenure to faculty members, we seek the following:

- Demonstration of exceptional teaching and leadership skills
- Displayed commitment to providing safe and caring environments that are rich in appropriate and stimulating educational experiences which foster each student's academic, social and emotional growth
- Constant and consistent pursuit of professional growth made evident through learning, the ongoing establishment of collaborative relationships with colleagues, and the inherent desire to remain productive, innovative, inspiring educators throughout the duration of their service in our schools.

Parents who wish to share any information about the performance of any faculty member(s) listed on the following pages are encouraged to submit their comments to me on or before March 4, 2022. Once again, your input is valued and most welcome to this process.

Please address your comments to:

OR

E-mail your comments to:

Shauna C. DeMarco
Superintendent of Schools
Tenafly Public Schools
500 Tenafly Road
Tenafly, NJ 07670

Shauna C. DeMarco at sdemarco@tenafly.k12.nj.us
with a copy to
Sharon Strompf at sstrompf@tenafly.k12.nj.us
please put Tenure Track Faculty/Staff in the subject line

Very Truly Yours,

Shauna C. DeMarco
Superintendent of Schools

**Tenaflly Public Schools
Non-tenured Faculty/Staff**

School/ Faculty/Staff Member		Year of Tenure Decision
Mackay School		
Jessica Alstete		2025
Grace Tak		2025
Ava Hwang		2025
Deborah Castaldi		2025
Erin Wright		2024
Mariam Potts		2024
Samara Yegelwel		2024
Alyson De Riso		2023
Lynda Lee		2023
Joyce Raymond		2023
Maugham School		
Cassidy Rudden		2025
Palak Patel		2025
Sara Gordon		2024
Monique Mullen		2024
Lauren Barlotta		2023
Jillian Lyons		2023
Kristin Gerais		2023
Melissa Lawson		2023
Anny Tellez		2023
Yun Hee Kim		2022
Smith School		
Nicole Alvarez		2025
Meleique Canovic		2025
Serena Fernandez-Cos		2025
Julie Saperstein		2024
Susan Young		2024
Cristina Pallone		2023
Daryl George, Principal		2022
Melissa Pignataro		2022
Sara Miguel Manueco		2022

School/ Faculty/Staff Member		Year of Tenure Decision
Stillman School		
Jaclyn Wechsler		2023
Carlee Pagano		2022
Alyssa Cassiello		2022
Dana Rizzo		2022
Middle School		
Christine Emanuele		2025
Rachael Bahr		2025
M. Kathryn Osborne		2025
Moriyah Squitieri		2025
Ilyssa Glasser		2025
Marina Vacanti		2025
Ryan Weber		2025
Patrick Comey, Vice Principal		2024
Eileen Kinneary		2024
Lolly Ham		2024
Aziza Solis		2024
Ben Gordon		2024
Spiro Spiratos		2024
Qinying Coleman		2023
Susan Yi		2023
Da Som Lee		2023
Michael Carrasquilla		2022
Melanie Samayoa		2022
Brooke Levine		2022
Zsuzsanna Cole		2022
B. Melody Go		2022
Anthony Vagnone		2022

School/ Faculty/Staff Member		Year of Tenure Decision
High School		
Claudia Lescano		2025
Dylan Liu		2025
Patrick Finn		2025
David Cord		2025
Frank Manziano		2025
Marley Goldman		2025
Abigail Koenig		2025
Minjoo Park		2025
Vanessa Monell		2025
Rich Suchanski, Vice-Principal		2024
Claudia Barone		2024
Emily Evanowski		2024
Justin Arlington		2024
Megan D'Amico		2024
Christopher Petrozzo		2024
Allen Hubbard		2024
David Gagliardotto		2023
Cortney Weissenborn		2023
Adam Schreiber		2023
Richa Agrawal		2023
Benjamin Leibowitz		2023
Daniel Nyfender		2023
Dakota Griffin		2023
Christine Osborn		2023
Karen Drake		2023
Carla Urbaez		2023
Amanda Brown		2023

Faculty/Staff Member	Position	Year of Tenure Decision
District Offices		
Heidi Chizzik	Director of G&T Programming	2023
Amelia Bowers	Math Supervisor K-12	2023