

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,163.0	3,131.0	3,133.0
On Roll Special Ed Full-Time	515.0	517.0	518.0
On Roll Special Ed Shared-Time		4.0	0.0
On Roll Subtotal	3,678.0	3,652.0	3,651.0
In Private School Placements	26.0	39.5	48.0
Sent to Other Districts Special Ed	37.0	28.5	30.0
Received	50.0	45.0	49.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	64,124,620	65,407,112	66,280,667
	Total Tuition	10-1300	779,296	810,000	803,600
	Unrestricted Miscellaneous Revenues	10-1XXX	993,931	696,059	626,657
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	900	2,000	2,000
	Interest Earned on Maintenance Reserve	10-1XXX	1,100	3,000	3,000
	Interest Earned on Capital Reserve Funds	10-1XXX	3,400	10,000	10,000
	Total Revenues from Local Sources		65,903,247	66,928,171	67,725,924
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	353,878	353,878	353,878
	Extraordinary Aid	10-3131	1,163,980	0	0
	Categorical Special Education Aid	10-3132	1,551,244	1,821,518	2,256,105
	Categorical Security Aid	10-3177	285,644	285,644	285,644
	Other State Aids	10-3XXX	34,841	0	0
	Total Revenues from State Sources		3,389,587	2,461,040	2,895,627
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	21,171	24,425	33,676
	Total Revenues from Federal Sources		21,171	24,425	33,676
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	2,292,774	3,262,486	1,905,329
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	2,584,255	1,442,225	2,076,680
	Withdrawal from Maintenance Reserve	10-310	350,000	350,000	600,000
	Transfers from Other Funds	10-5200	623,381	0	0
	Adjustment for Prior Year Encumbrances		0	106,055	0
	Actual Revenues (Over)/Under Expenditures		-2,337,317	0	0
General Fund Revenues	Total Operating Budget		72,827,098	74,574,402	75,237,236
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	34,986	98,704	83,898
	Total Revenues from Local Sources	20-1XXX	34,986	98,704	83,898
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	357,854	416,744	354,233
	Total Revenues from State Sources		357,854	416,744	354,233

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	196,151	178,148	151,426
	Title II	20-4451-4455	35,514	62,547	53,165
	Title III	20-4491-4494	28,332	62,059	52,750
	Title IV	20-4471-4474	3,881	11,102	9,437
	I.D.E.A. Part B (Handicapped)	20-4420-4429	748,491	759,625	645,681
	Other	20-4XXX	1,749	0	0
	Total Revenues from Federal Sources			1,014,118	1,073,481
Special Revenue Fund Revenues	Total Grants and Entitlements		1,406,958	1,588,929	1,350,590
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,445,852	2,452,549	2,456,028
	Total Revenues from Local Sources		2,445,852	2,452,549	2,456,028
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	377,436	385,922	393,412
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	80	154
	Total Local Repayment of Debt		2,823,288	2,838,551	2,849,594
	Actual Revenues (Over)/Under Expenditures		4,223	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,827,511	2,838,551	2,849,594
All Fund Revenues	Total Revenues/Sources		77,061,567	79,001,882	79,437,420
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		77,061,567	79,001,882	79,437,420

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,809,991	23,621,390	24,054,186
	Special Education-Instruction	11-2XX-100-XXX	5,200,870	5,215,658	5,533,523
	Basic Skills/Remedial-Instruction	11-230-100-XXX	547,078	555,009	564,666
	Bilingual Education-Instruction	11-240-100-XXX	1,025,601	1,088,100	1,083,882
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	336,669	366,512	378,526
	School-Sponsored Athletics-Instruction	11-402-100-XXX	870,671	940,379	937,031
	Before/After School Programs	11-421-XXX-XXX	936	1,138	1,133
	Other Instructional Programs-Instruction	11-4XX-100-XXX	112,244	124,754	223,818
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,385,618	5,533,307	5,493,749
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	122,581	127,751	133,730
	Undistributed Expenditures-Health Services	11-000-213-XXX	611,910	649,086	678,925
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,281,345	1,761,406	1,458,784
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,930,570	2,607,631	2,256,927
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,370,004	1,582,075	1,666,936
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,458,200	1,493,353	1,533,466
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	764,333	687,973	694,625
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	729,220	741,259	785,093
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	106,841	143,773	128,880
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	775,561	955,549	890,484
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,461,270	3,354,594	3,375,280
	Undistributed Expenditures-Central Services	11-000-251-XXX	778,107	840,851	851,491
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	785,926	745,252	821,849
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,810,578	5,356,302	5,614,306
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,454,695	1,528,791	1,593,320
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,515,779	12,827,039	12,225,864
	Undistributed Expenditures-Food Services	11-000-310-930	0	8,000	0
Total Undistributed Expenditures			36,342,538	40,943,992	40,203,709

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	1,100	3,000	3,000
	Increase In Maintenance Reserve	10-606	450,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	900	2,000	2,000
General Fund Current Expenses	Total General Current Expense		66,698,598	72,861,932	72,985,474
Capital Outlay	Equipment	12-XXX-XXX-730	477,127	66,445	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	40,082	40,082	40,082
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,563,279	1,442,225	2,076,680
	Increase In Capital Reserve	10-604	2,894,356	0	0
	Interest Deposit to Capital Reserve	10-604	3,400	10,000	10,000
	Total Capital Outlay		5,978,244	1,558,752	2,126,762
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	122,946	125,000	125,000
	Total Summer School	13-422-X00-XXX	122,946	125,000	125,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	122,946	125,000	125,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	27,310	28,718	0
	General Fund Grand Total		72,827,098	74,574,402	75,237,236
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	34,986	98,704	83,898
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	26,346	27,673	23,522
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	95,024	85,335	72,535
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	115,674	146,374	124,418
	Nonpublic Nursing Services	20-XXX-XXX-XXX	52,924	51,119	43,451
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	14,003	18,900	16,065
	Nonpublic Security Aid	20-XXX-XXX-XXX	53,883	87,343	74,242
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	357,854	416,744	354,233
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	196,151	178,148	151,426
	Title II	20-XXX-XXX-XXX	35,514	62,547	53,165
	Title III	20-XXX-XXX-XXX	28,332	62,059	52,750
	Title IV	20-XXX-XXX-XXX	3,881	11,102	9,437
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	748,491	759,625	645,681
	Other	20-XXX-XXX-XXX	1,749	0	0

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,014,118	1,073,481	912,459
Special Revenue Fund Expenses	Total Special Revenue Funds		1,406,958	1,588,929	1,350,590
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,827,511	2,838,551	2,849,594
	Total Debt Service Funds		2,827,511	2,838,551	2,849,594
All Fund Expenses	Total Expenditures/Appropriations		77,061,567	79,001,882	79,437,420
Expenses Net of Transfers	Total Expenditures Net of Transfers		77,061,567	79,001,882	79,437,420

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	3,396,920	3,710,421	2,778,196	711,516
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	851,750	952,850	705,850	108,850
	Legal Reserve	2,188,120	1,869,239	970,393	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	300,000	300,900	302,900	304,900
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	3,366,724	3,788,028	2,424,143	1,489,207
	Repayment of Debt	4,457	234	154	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,380	\$16,383	\$17,475	\$18,026	\$18,048
Total Classroom Instruction	\$9,695	\$9,791	\$10,486	\$10,656	\$10,787
Classroom-Salaries and Benefits	\$9,081	\$9,278	\$9,726	\$9,870	\$10,041
Classroom-General Supplies and Textbooks	\$307	\$252	\$448	\$460	\$461
Classroom-Purchased Services	\$308	\$260	\$312	\$326	\$286
Total Support Services	\$2,801	\$2,722	\$2,926	\$3,198	\$3,052
Support Services-Salaries and Benefits	\$2,128	\$2,082	\$2,192	\$2,239	\$2,286
Total Administrative Costs	\$2,010	\$1,958	\$1,961	\$2,027	\$2,016
Administration Salaries and Benefits	\$1,843	\$1,779	\$1,743	\$1,789	\$1,802
Total Operations and Maintenance of Plant	\$1,458	\$1,511	\$1,669	\$1,697	\$1,753
Operations and Maintenance-Salaries and Benefits	\$905	\$951	\$982	\$998	\$996
Board Contribution to Food Services	\$9	\$0	\$0	\$2	\$0
Total Extracurricular Costs	\$399	\$393	\$424	\$434	\$430
Total Equipment Costs	\$11	\$129	\$9	\$18	\$0
Legal Costs	\$43	\$25	\$40	\$41	\$38
Employee Benefits as a percentage of salaries*	26.54%	27.62%	30.09%	29.89%	27.58%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared Services Agreement with Alpine Board of Education to provide maintenance, cable fiber wiring and consultation from B&G Supervisor.	0
Insurance Coverages and Benefits	Member of Northeast School Board Insurance Group (NESBIG) pooled insurance fund for property, casualty, liability, and workmen's compensation.	0
Municipal/Public Works	Shared Services Agreement with Borough of Tenafly for School Resource Officer (SRO).	0
Purchasing	Contract with Educational Data Services for pooled bidding for classroom, office, custodial and maintenance supplies and maintenance providers.	0
	Member of purchasing cooperatives - Educational Services Commission of New Jersey, Hunterdon County Educational Services Commission and Camden County Educational Services Commission for general supplies, athletic supplies and services, IT supplies and services, Apple products, furniture, custodial and maintenance supplies and providers, IP video surveillance camera system, access control systems, and Lockdown Emergency Notification System.	0
Special Education Services	Member of Region V for special education transportation, programs and related services.	0
Technology Services	Shared Services Agreement with Borough of Tenafly to provide technology support services including email and internet connectivity.	0

Estimated Tax Rates

Municipality	Category	Amount
Tenafly Borough	(A) General Fund School Levy	65,843,890
	(D) Total School Levy	68,298,178
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	4,007,822,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,739,059,123
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6429
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7041
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3894
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4412

Employee Contract List for District

Name	Category	Measure
Andrew Wojtowicz	Job Title	Other
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$132,501
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,072
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$533
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,354
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day, \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$552.09/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew Wojtowicz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Diaz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$134,611
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Danielle Diaz	Total Allowances Amount	\$2,325
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,752
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,826
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200/day, \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$560.88/day, max 30 days; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Debe Besold	Job Title	Other
	Job Title II	Asst. to Business Admin.
	Base Annual Salary Amount	\$88,308
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Debe Besold	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$26
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,567
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day, \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$367.95/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debe Besold	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Evelyn Mamman	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,876
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,221
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$611.06/day;\$15k max; same as teachers

Employee Contract List for District

Name	Category	Measure
Evelyn Mamman	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$611.06/day; 30 dyas max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Primiani	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$117,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/05/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Frank Primiani	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,671
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,675
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day, \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$487.50/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Laureen Haight	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,851
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$33
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,734
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day, \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$374.38/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Laureen Haight	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maureen Duffy	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,398
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Duffy	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,926
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day, \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$343.33/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Caputo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coord.
	Base Annual Salary Amount	\$139,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Caputo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,140
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,120
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day, \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$581.53/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Caputo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sharon Strompf	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,542
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,484
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day, \$15k max; same as teachers	

Employee Contract List for District

Name	Category	Measure
Sharon Strompf	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$364.76/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shauna DeMarco	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Shauna DeMarco	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$10,900
	Total Bonuses Amount	\$13,104
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,037
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,122
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$756.09/day;\$15k max. same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$756.09/day max. 20 days; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Suzanne Bassett	Job Title	Other
	Job Title II	Asst. to Supt. Spec. Svc
	Base Annual Salary Amount	\$179,668
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,442
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$445
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,459
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200/day, max \$15k; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$748.62/day; 30 day max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Suzanne Bassett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Xavier Benitez	Job Title	Other
	Job Title II	Network Admin.
	Base Annual Salary Amount	\$92,475
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Xavier Benitez	Total Allowances Amount	\$372
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$45
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,018
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day, \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$385.31/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Yas Usami	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$196,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,090
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Yas Usami	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$523
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,681
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200/day; \$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$756.03/day; 30 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Yas Usami	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported