

**Notice of this public meeting has been sent to the following newspapers:  
The Record, The Suburbanite, The Northern Valley Press and the Star Ledger.**

**The notice is also posted in the Tenafly Public Library, Tenafly Borough Hall, each Tenafly Public School, Central Office and the district website.**

**POSTING NOTICE**

**Notice Posted: December January 22, 2020**

**TENAFLY PUBLIC SCHOOLS  
Tenafly, New Jersey**

**REGULAR SESSION MEETING**

**OF THE BOARD OF EDUCATION**

**Monday, January 25, 2021**

Tenafly Board of Education

**Tenafly High School Media Center**

Tenafly, NJ 07680

**NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM** - Please Take Notice that the Regular Public Meeting of the Board of Education of January 25, 2021 will take place at THS Media Center and conducted as a virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. Formal action will be taken.

The community may join the Zoom Meeting at <https://zoom.us/j/99734826177> from a computer or mobile device. The public may attend the meeting in person. Gov. Murphy's order is to allow 25 people in the space. Sixteen (16) of the 25 are Board of Education Members, Administration and Staff. Nine (9) members of the public may attend on a first come first serve basis. Others will be placed in a classroom with a live stream of the meeting. Social distancing and wearing of a face mask will be strictly enforced.

1.	<b>CLOSED SESSION – 7:15 p.m.</b> – Board will enter into Closed Session immediately	
2.	<b>OPEN SESSION – 8:00 p.m.</b> – Regular Public Meeting – Formal action will be taken	
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Schwarz J. Schwarz C. Nardino J. Schwarz

4.	<p>4a) <b><u>Closed Executive Meeting</u></b> of December 7, 2020</p> <p>4b) <b><u>Work Session</u></b> of December 7, 2020</p> <p>4c) <b><u>Closed Executive Meeting</u></b> of December 14, 2020</p> <p>4d) <b><u>Regular Session</u></b> of December 14, 2020</p> <p>4e) <b><u>Reorganization Meeting</u></b> of January 5, 2021</p>	
5.	<p>BOARD CORRESPONDENCE</p> <ul style="list-style-type: none"> <li>•None</li> </ul>	
6.	<p>PRESENTATIONS/REPORTS</p> <ul style="list-style-type: none"> <li>• None</li> </ul>	
7.	<p><b><u>PUBLIC COMMENTS – AGENDA ITEMS</u></b>          Guests may address the BoE on any item <i>listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
8.	<p><b><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u></b>          Guests may address the BoE on any item <i>not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
9.	Board President's Report	J. Schwarz
10.	Superintendent Report	S. DeMarco
11.	Assistant Superintendent Curriculum & Instruction Report	E. Mamman



DECEMBER Security Drills	Security Drill/ Evacuation	Security Drills/ Bomb Threat Drills	Security Drill/ Evacuation Non Fire	Security Drill/ Evacuation	Security Drill/ Shelter in Place/Code CPR	Security Drill/ Shelter in Place/Code Blue
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**MOTION TO ENTER INTO CLOSED SESSION ON JANUARY 25, 2021**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session, WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.)The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.)The confidential subject matter to be discussed is as follows:
  - ♦Legal Matters
  - ♦Personnel Matters
  - ♦Student Matters
- 3.)The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The following resolutions are recommended by the Superintendent of Schools for January 25, 2021:

**ORGANIZATION**

RESOLUTION O-1	APPROVAL TO APPOINT DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION
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**PERSONNEL**

RESOLUTION P-1	RESIGNATION AND RETIREMENTS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	HIRES

RESOLUTION P-4	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR
RESOLUTION P-6	LEAVE OF ABSENCE FOR 2 <sup>nd</sup> GRADE TEACHER AT SMITH
RESOLUTION P-7	JOB DESCRIPTION
RESOLUTION P-8	APPROVAL OF 2021 SUMMER SCHOOL STAFF
RESOLUTION P-9	APPROVAL OF PARAPROFESSIONAL TOILETING STIPEND
RESOLUTION P-10	LEAVE OF ABSENCE FOR 19-HOUR PARAPROFESSIONAL AT MACKAY
RESOLUTION P-11	LEAVE OF ABSENCE FOR 19-HOUR PARAPROFESSIONAL AT STILLMAN
RESOLUTION P-12	LEAVE OF ABSENCE FOR SUPERVISOR OF SECONDARY CURRICULUM AND INSTRUCTION
RESOLUTION P-13	APPROVAL OF PLACEMENT OF STUDENT TEACHERS
RESOLUTION P-14	APPROVAL OF EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS
RESOLUTION P-15	APPROVAL OF QUANTITATIVE MERIT PAY CRITERIA

### **ADMINISTRATION**

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
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### **CURRICULUM**

RESOLUTION C -1	ADOPT THE HIGH SCHOOL PROGRAM OF STUDIES
RESOLUTION C -2	ADOPT THE MIDDLE SCHOOL PROGRAM OF STUDIES
RESOLUTION C -3	ADOPT THE ELEMENTARY SCHOOL PROGRAM OF STUDIES
RESOLUTION C -4	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

### **SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021

### **FINANCE**

RESOLUTION F-1	TREASURER'S REPORT FOR OCTOBER 2020
RESOLUTION F-2	BOARD SECRETARY'S REPORT FOR OCTOBER 2020
RESOLUTION F-3	TREASURER'S REPORT FOR NOVEMBER 2020
RESOLUTION F-4	BOARD SECRETARY'S REPORT FOR NOVEMBER 2020
RESOLUTION F-5	TREASURER'S REPORT FOR DECEMBER 2020
RESOLUTION F-6	BOARD SECRETARY'S REPORT FOR DECEMBER 2020
RESOLUTION F-7	TRANSFERS FOR DECEMBER 2020

RESOLUTION F-8	APPROVAL OF BILLS FOR DECEMBER 10, 2020 THROUGH DECEMBER 31, 2020
RESOLUTION F-9	APPROVAL OF BILLS FOR JANUARY 1, 2021 THROUGH JANUARY 19, 2021
RESOLUTION F-10	PAYROLL FOR DECEMBER 2020
RESOLUTION F-11	APPROVAL TO APPROPRIATE FY 2019-2020 SPECIAL EDUCATION EXTRAORDINARY AID
RESOLUTION F-12	APPROVAL PROPOSAL FROM EI ASSOCIATES FOR PROFESSIONAL ENGINEERING SERVICES
RESOLUTION F-13	APPROVAL OF SUBSTITUTE NURSING SERVICE AGENCY

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