

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	3,087.0	3,055.0	3,074.0
Pupils On Roll Special Ed Full-Time	505.0	513.0	511.0
Pupils On Roll Special Ed Shared-Time	1.0		0.0
Pupils On Roll SUBTOTAL	3,593.0	3,568.0	3,585.0
Pupils in Private School Placements	25.0	18.0	36.0
Pupils Sent to Other Districts Regular	1.0	0.0	0.0
Pupils Sent to Other Districts Special Ed	42.5	42.0	34.0
Pupils Received	63.0	61.0	66.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	59,169,766	61,288,447	62,514,216
Total Tuition	10-1300	1,212,212	1,002,000	1,135,200
Unrestricted Miscellaneous Revenues	10-1XXX	520,490	453,110	457,232
Interest Earned On Maintenance Reserve	10-1XXX	200	150	1,400
Interest Earned On Capital Reserve Funds	10-1XXX	2,500	1,200	4,000
Subtotal - Revenues From Local Sources		60,905,168	62,744,907	64,112,048
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	70,484	80,474	80,474
Extraordinary Aid	10-3131	1,071,071	0	0
Categorical Special Education Aid	10-3132	1,202,460	1,192,029	1,192,029
Categorical Security Aid	10-3177	55,484	63,352	63,352
Parcc Readiness Aid	10-3181	0	36,070	36,070
Per Pupil Growth Aid	10-3182	0	36,070	36,070
Professional Learning Community Aid	10-3183	0	35,850	35,850
Host District Support Aid	10-3184	0	0	85
Other State Aids	10-3XXX	92,670	0	0
Subtotal - Revenues From State Sources		2,492,169	1,443,845	1,443,930
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	21,227	19,763
Subtotal - Revenues From Federal Sources		0	21,227	19,763
Budgeted Fund Balance - Operating Budget	10-303	0	3,466,872	2,392,774
Withdrawal From Cap Res-For Local Share	10-307	2,273,868	0	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	405,855	576,000
Withdrawal From Maint. Reserve	10-310	300,000	300,150	350,000
Adjustment For Prior Year Encumbrances		0	107,780	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Actual Revenues (Over)/Under Expenditures		-297,487	0	0
Total Operating Budget		65,673,718	68,490,636	68,894,515
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	43,017	95,300	76,240
Total Revenues From Local Sources	20-1XXX	43,017	95,300	76,240
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	322,315	343,623	274,899
Total Revenues From State Sources		322,315	343,623	274,899
Revenues from Federal Sources:				
Title I	20-4411-4416	142,832	187,078	149,662
Title II	20-4451-4455	25,506	42,101	33,681
Title III	20-4491-4494	71,458	78,143	62,515
I.D.E.A. Part B (Handicapped)	20-4420-4429	788,185	754,251	641,113
Total Revenues From Federal Sources		1,027,981	1,061,573	886,971
Total Grants And Entitlements		1,393,313	1,500,496	1,238,110
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,537,601	2,448,988	2,357,705
Other Miscellaneous	40-1xxx	2,812	0	0
Miscellaneous	40-1XXX	2,812	0	0
Total Revenues From Local Sources		2,540,413	2,448,988	2,357,705
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	365,000	357,699	369,103
Budgeted Fund Balance	40-303	0	0	91,130

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Local Repayment Of Debt		2,905,413	2,806,687	2,817,938
Actual Revenues (Over)/Under Expenditures		-91,130	0	0
Total Repayment Of Debt		2,814,283	2,806,687	2,817,938
Total Revenues/Sources		69,881,314	72,797,819	72,950,563
Total Revenues/Sources Net of Transfers		69,881,314	72,797,819	72,950,563

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	21,923,247	23,553,587	23,429,329
Special Education - Instruction	11-2XX-100-XXX	3,947,566	4,252,824	4,371,240
Basic Skills/Remedial - Instruction	11-230-100-XXX	512,274	551,877	552,994
Bilingual Education - Instruction	11-240-100-XXX	901,685	979,889	1,056,932
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	350,860	371,756	405,866
School-Sponsored Athletics - Instruction	11-402-100-XXX	784,743	846,604	900,741
Before/After School Programs	11-421-XXX-XXX	802	855	900
Other Instructional Programs - Instruction	11-4XX-100-XXX	7,030	16,124	18,450
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,716,146	4,349,781	4,385,937
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	108,572	110,956	123,010
Undist. Expenditures - Health Services	11-000-213-XXX	536,794	580,536	603,102
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,141,835	1,526,992	1,230,853
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,790,688	2,065,518	1,823,543
Undist. Expenditures - Guidance	11-000-218-XXX	1,300,390	1,383,055	1,424,237
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,457,177	1,537,039	1,598,635
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	813,394	857,649	875,150
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	820,065	851,952	851,717
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	137,418	290,431	218,760
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	779,724	951,675	917,733
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,437,100	3,604,341	3,658,296
Undist. Expend. - Central Services	11-000-251-XXX	791,498	875,032	828,292
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	609,540	707,281	705,000
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,356,394	5,052,607	5,164,240
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,257,605	1,406,776	1,329,568
Personal Services - Employee Benefits	11-XXX-XXX-2XX	9,816,904	10,990,321	11,661,466
Total Undistributed Expenditures		32,871,244	37,141,942	37,399,539

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Interest Earned On Maintenance Reserve	10-606	200	150	1,400
Increase In Maintenance Reserve	10-606	350,000	0	0
Total General Current Expense		61,649,651	67,715,608	68,137,391
Capital Expenditures:				
Equipment	12-XXX-XXX-730	284,768	183,954	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	404,323	46,977	40,082
Capital Reserve - Transfer To Capital Projects	12-000-400-931	2,193,247	405,855	576,000
Increase In Capital Reserve	10-604	1,030,621	0	0
Interest Deposit To Capital Reserve	10-604	2,500	1,200	4,000
Total Capital Outlay		3,915,459	637,986	620,082
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	108,608	125,000	125,000
Total Summer School	13-422-X00-XXX	108,608	125,000	125,000
Total Special Schools	13-XXX-XXX-XXX	108,608	125,000	125,000
Transfer Of Funds To Charter Schools	10-000-100-56X	0	12,042	12,042
General Fund Grand Total		65,673,718	68,490,636	68,894,515
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	43,017	95,300	76,240
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	27,954	30,607	24,486
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	107,530	117,403	93,922
Nonpublic Handicapped Services	20-XXX-XXX-XXX	120,022	107,852	86,282
Nonpublic Nursing Services	20-XXX-XXX-XXX	44,958	46,905	37,524
Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,530	13,806	11,045
Nonpublic Security Aid	20-XXX-XXX-XXX	9,321	27,050	21,640
Total Other State Projects		322,315	343,623	274,899

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total State Projects	20-XXX-XXX-XXX	322,315	343,623	274,899
Federal Projects:				
Title I	20-XXX-XXX-XXX	142,832	187,078	149,662
Title II	20-XXX-XXX-XXX	25,506	42,101	33,681
Title III	20-XXX-XXX-XXX	71,458	78,143	62,515
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	788,185	754,251	641,113
Total Federal Projects	20-XXX-XXX-XXX	1,027,981	1,061,573	886,971
Total Special Revenue Funds		1,393,313	1,500,496	1,238,110
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,814,283	2,806,687	2,817,938
Total Debt Service Funds		2,814,283	2,806,687	2,817,938
Total Expenditures/Appropriations		69,881,314	72,797,819	72,950,563
Total Expenditures Net of Transfers		69,881,314	72,797,819	72,950,563

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	3,812,336	3,826,443	2,206,338	1,041,728
--Repayment of Debt	0	91,130	91,130	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,670,723	1,429,976	1,288,321	716,321
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	600,150	650,350	700,350	351,750
--Legal Reserve	1,912,244	2,174,931	1,228,164	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,187	\$15,617	\$17,049	\$17,370	\$17,416
Total Classroom Instruction	\$8,955	\$9,282	\$10,103	\$10,171	\$10,261
Classroom-Salaries and Benefits	\$8,382	\$8,584	\$9,146	\$9,230	\$9,461
Classroom-General Supplies and Textbooks	\$371	\$404	\$609	\$590	\$459
Classroom-Purchased Services	\$202	\$294	\$348	\$351	\$341
Total Support Services	\$2,608	\$2,661	\$2,863	\$3,047	\$2,937
Support Services-Salaries and Benefits	\$2,037	\$2,070	\$2,191	\$2,219	\$2,287
Total Administrative Costs	\$1,888	\$1,911	\$2,073	\$2,125	\$2,123
Administration Salaries and Benefits	\$1,758	\$1,771	\$1,889	\$1,923	\$1,932
Total Operations and Maintenance of Plant	\$1,381	\$1,382	\$1,598	\$1,610	\$1,648
Operations and Maintenance-Salaries and Benefits	\$847	\$873	\$911	\$920	\$956
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$347	\$373	\$403	\$407	\$437
Total Equipment Costs	\$142	\$79	\$6	\$52	\$0
Legal Costs	\$23	\$29	\$37	\$38	\$38
Employee Benefits as a percentage of salaries*	25.15%	24.96%	26.81%	26.64%	27.66%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Member of Region V for special education transportation, programs and related services	0
Banking	Member of Bergen County Banking Consortium (BCBANC)	0
Purchasing	Contract with Educational Data Services for pooled bidding for classroom, office, custodial and maintenance supplies and maintenance providers. A member of purchasing cooperatives: Educational Services Commission of New Jersey and Hunterdon County Educational Services Commission for general supplies, athletic supplies and services, IT supplies and services, Apple products, and custodial/maintenance supplies and services	0
Municipal/Public Works	Shared Services Agreement with Borough of Tenafly to provide Tenafly schools with a Student Resource Officer (SRO)	0
Technology Services	Shared Services Agreement with Borough of Tenafly to provide technology support services including email and internet connectivity	0
Technology Services	Shared Services Agreement with the Cresskill Board of Education to provide information technology support services	0
Technology Services	Shared Services Agreement with Borough of Tenafly to provide cable fiber infrastructure	0
Insurance Coverages and Benefits	Member of Northeast School Board Insurance Group (NESBIG) pooled insurance fund for property, casualty, liability and workmen's compensation	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	61,901,331
(B) Estimated Net Taxable Valuation (as of 10/01/16)	3,920,745,000
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.5788
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	64,304,678
(E) Estimated Net Taxable Valuation (as of 10/01/16)	3,920,745,000
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.6401
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	61,901,331
(H) Estimated Equalized Valuation (as of 10/01/16)	4,513,347,531
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3715
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	64,304,678
(K) Estimated Equalized Valuation (as of 10/01/16)	4,513,347,531
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.4248
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NAME=Andrew Wojtowicz

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Network Engineer
Base Annual Salary Amount	\$123,040
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$1,372
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,030
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,279
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$512.67/day max 22 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Andrew Wojtowicz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Barbara Laudicina

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$184,044
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$6,139
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$514
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,236
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$200/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$707.86/day; 30 day max; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Barbara Laudicina

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Debe Besold

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst to Business Admin
Base Annual Salary Amount	\$82,003
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$25
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,884
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$341.68/day max 26 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Debe Besold

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Laureen Haight

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$83,436
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$32
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,039
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$347.65/day max 26 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Laureen Haight

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lynn Trager

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays and School break
Total Allowances Amount	\$8,374
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$435
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,327
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max. same as teachers; \$644.23/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$644.23/day 30 days max; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Lynn Trager

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Marc Gold

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst. to Supt for Teacher
Base Annual Salary Amount	\$157,838
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	230
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$4,919
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$388
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teachers; \$469.79/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Marc Gold

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Maureen Duffy

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$76,515
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,289
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$318.81/day max 26 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Maureen Duffy

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Caputo

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Technology Coordinator
Base Annual Salary Amount	\$129,603
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	18
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$2,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$253
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,720
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$540.01/day 18 days max; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Caputo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Sharon Strompf

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$81,291
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,357
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,807
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$338.71/day max 26 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Sharon Strompf

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Suzanne Bassett

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst. to Supt for Special
Base Annual Salary Amount	\$166,840
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$5,148
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,238
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,855
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$200/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$695.17/day max 30 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Suzanne Bassett

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Lepore

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor Bldgs & Groun
Base Annual Salary Amount	\$112,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$550
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,979
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,215
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$150/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$469.79/day max 30 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Thomas Lepore

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Xavier Benitez

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Network Administrator
Base Annual Salary Amount	\$85,872
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$372
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$45
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,872
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$357.67/day max 22 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Xavier Benitez

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Yas Usami

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$182,534
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Designated holidays
Total Allowances Amount	\$7,015
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$507
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,062
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15k max same as teachers; \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$702.05/day max 30 days; teachers no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Yas Usami

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	