



Ms. Shauna C. DeMarco
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August 31, 2020

Dear Tenafly Families:

Our administrative team has further reviewed the District's staffing needs considering the positions that we will likely need to replace temporarily and permanently to accommodate sick leave and childcare leaves, retirements, and resignations. Our administrative team believes this can be accomplished over the course of the next month, taking into consideration that the replacement teachers, whether temporary or permanent, must be interviewed, and once selected, properly vetted, including employment and criminal background verification.

The additional time required to complete these critical hiring requirements will allow us to reopen schools for in-person instruction fully on/before September 29, 2020.

Our administrative team is addressing staffing on a phase-in approach, with priority given to our elementary levels first, beginning with kindergarten and self-contained special education classes, followed by attention to our middle school and high school. As soon as each level is staffed, a return to school date for the respective level will be communicated and our hybrid plan will take effect.

Based on our work through this afternoon, we are targeting the following timeline for return:

Grades K, 1, Paws and Cubs: Week of September 14
Grades 2-5: Week of September 21
Grades 6-12: September 29

It was important for us to immediately communicate as much information as possible to you at this time. Additional communication, including more details related to the full virtual plan and the rescheduling of visitations and orientations will be forthcoming.

Thank you for your patience, understanding, and support as we continue to work toward ensuring the proper staffing of our schools so that we may deliver the quality of education that our student deserve when we reopen for in-person instruction.

Sincerely,

Shauna C. DeMarco
Superintendent of Schools